Fresno County
System Improvement Plan Approval Document
Received October 7, 2004

31298

Program Areas:	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy:	
	Yes	*No*		
Safety				
• Recurrence of Maltreatment		X		
• Abuse/Neglect in foster care	X		• Reviewing the internal Home Approval Unit process, training staff regarding areas of deficiency identified • Recruiting and supporting caregivers through Family to Family Task Forces	
• Timely ER Response (process measure)	X		• Assess, analyze and train staff on the process and procedures to handle hotline referrals. • Decrease time between receipt of police report and the generation of referrals in CWS/CMS. • Allocate sufficient ER staff to respond to referral timely.	11/29/2004 11/29/2004 1/292005
			Data reports, Safe Measures and contact with county will be used to monitor progress.	
• Social Worker Visits with child (process measure)	X		• Eliminate visit documentation errors • Implementing Safe Measures for Supervisors. • Identifying data entry issues and providing remedial training with a training desk guide. • Developing a checklist and narrative template for each contact and train staff on the use of the templates. • Developing a mechanism to gather information on the quality of contacts by identifying patterns of deficient contacts and address them through additional training seminars.	11/29/04 11/29/04 12/29/2004 05/29/2005
			Data reports, Safe Measures and contact with county will be used to monitor progress.	
Permanency				
• Time to Reunification		X		
• Time to Adoption		X		

* The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

| Program Areas: | Improvement Plan | | | Anticipated Date of Completion |
| | *Required | | Strategy | |
	Yes	No		
• Placement Stability		X	• Stable placements with relative/NREFMs will be made in expeditious manner. • Reviewing the internal Home Approval Unit process, training staff regarding areas of deficiency identified. • Implementing a Team Decision Making (TDM) process that includes ICWA knowledgeable staff. • Participating and implementing the "Supporting Kinship Care Breakthrough Series Collaborative Project". • Identifying and increasing community placement resources. • Recruiting and supporting caregivers through Family to Family Task Forces.	12/29/2004 3/29/2005 10/2005 10/2005
			Data reports, Safe Measures and contact with county will be used to monitor progress.	
• Foster Care re-entry	X		Data shows the reentry rate is lower with kin placements, as they do stay connected and supportive after the return. The Building Community Partners task group of Family to Family will assist in the increase of community awareness and support in this endeavor. . .	
Well-Being				
• Preserving family relationships				
• Least Restrictive Placements			• Reduce the number of children placed in Group Homes by developing a comprehensive process for purposeful, strategic placement in the context of TDM. • Implementing SB 163 (Step Down Program) • Identify & Utilize FFA homes for placement of children with a therapeutic need. • Increase relative/NREFM placements (including Probation foster children) by initiating and completing a complete review and overhaul of the relative/NREFM placement program specifically: home approvals adequate staffing; engaging parents; train staff with training on the relative/NREFM placement and approval process.	11/29/2004 10/2005 12/29/2004 10/2005

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			Data reports, Safe Measures and contact with county will be used to monitor progress.	

Program Areas:	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
• ICWA Placements				
• ILP				
Systemic				
• Statewide Information System				
• Case Review System			• Identify best practices for the development and review of case plans and to develop a clear, reasonable and proven framework for case planning.	12/29/2004
			(Contact with county will be used to monitor progress.).	
• Quality Assurance System				
• Training				
• Service Array				
• Agency Responsiveness to the Community				
• Foster and Adoptive Parent Licensing, Recruitment and Retention				

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